



Unified School District 232



Early Childhood Department Goals and Strategic Plan 2020-2021

Vision

It is the vision of the USD 232 early childhood program, in cooperation with families, to create enthusiasm for lifelong learning where every child can learn in a rich and playful educational environment.

Goal 1: USD 232 Early Childhood will deliver relevant instruction tied to Kansas Early Learning Standards (**Relevance**)

Action Plan:

Objective: Within the 2020-2021 school year, 100% of EC teams will implement department core curriculum (e.g. Big Day, HWT) aligned to the KELS and tier one protocol

Strategy #1 Create framework of standards within CORE curriculum for teachers and align with pacing guide.					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
1,4,7	1,6	Review of Kansas Early Learning Standards	August 2020	Admin All Staff	Completed August 2020 at BOY PD
1,4,7	1,6	Review of EC pacing guide and curriculum maps.	August 2020	Admin All Staff	Completed August 2020 at BOY PD
1,4,7	1, 6	Review of Tier One Protocol	August 2020	Admin All Staff	Completed August 2020 at BOY PD
1,4,7	1,6	Monthly Walk Throughs	May 2021	Admin	

Strategy #2 Develop collaboration/data review plan					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
1,4,7	1,3,4,6	Schedule monthly PLC meetings	August 2020	BLT	
1,4,7	1,3,4,6	PLC PD with staff tied to KELS	May 2020	Admin	
1,4,7	1,3,4,6	PLC forms uploaded into shared folders	December 2020	Admin	
1,4,7	1,3,4,6	Develop Forms for MTSS Documentation	December 2020	BLT	

Strategy #3 Develop shared resources for all staff					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
1,4,7	1,3,4,6	Investigate MTSS options for EC Math and Reading	May 2021	Committee	
1,2,4,7	1,3,4,5,6	Establish shared site for resources to be located	December 2020	Admin	
1,4,7	1,3,4,6	Pilot new reading intervention (phonics)	May 2021	Admin/staff	

Goal 2: USD 232 Early Childhood will engage with community and families **(Relationships)**

Action Plan:

Objective: Objective: By May 2021, 100% of Early Childhood classrooms will maintain weekly parent communication and family/school connection opportunities

Strategy #1 100% of EC teams will utilize Seesaw for posting weekly activities (as determined by department expectations) and maintain weekly parent communication

Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
2,4	2, 3, 4, 6	Develop department expectations	September 2020	BLT	Completed September 2020 at BOY PD
2,4	2, 3, 4, 6	Continued PD on utilizing Seesaw	August 2020	ALL	Completed August 2020 at BOY PD
2,4	2, 3, 4, 6	“Virtual” walk throughs - monthly	May 2021	Admin	

Strategy #2 EC Specific Family Engagement Night (Virtual or In Person)					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
2,4	2,3,4,6	Set date and agenda	October 2020	BLT/ Committee	
2,4,	2,3,4,6	Committee established	October 2020	BLT	
2,4	2,3,4,6	Send communication to parents	May 2021	Committee	
2,4	2,3,4,6	Hold Family Engagement Night	May 2021	Committee/All Staff	

Strategy #3 Increase staff knowledge and skillset on providing instruction utilizing technology (virtually)					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
2,4	2, 3, 4, 6	PD on appropriate use of technology for 3-5yo	December 2020	Admin and T&L department	
2,4	2,3,4,6	Staff training on additional technology options (e.g. google slides, seesaw, clips)	September 2020	Admin	Completed September 2020

2,4	2, 3, 4, 6	Staff complete 2 technology projects demonstrating new skills acquired and post to SharePoint/Seesaw	September 2020	Admin	Completed September 2020
2,4	2, 3, 4, 6	Provide opportunities for additional PD/Practice	January 2021	Admin and T&L department	
2,4	2, 3, 4, 6	Monthly Walk throughs	May 2021	Admin	

Goal 3: USD 232 Early Childhood staff will implement MTSS Tier One Social/Emotional Supports (**MTSS**)

Action Plan:

Objective: !00% of classrooms will implement Tier One SES protocol (screening, PBIS and Core SES curriculum)
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Strategy #1 Continue expected PBIS (matrix and classroom goal setting) and Tier One Protocol					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
2,4	2, 3, 4, 6	Review at beginning of year	September 2020	All	Completed September 2020
2,4	2, 3, 4, 6	Walk throughs - Monthly	May 2020	Admin	

Strategy #2 Implement Second Step (Core SES curriculum)					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
2,4	2, 3, 4, 6	Add Second Step into pacing guide and schedule	August 2020	Admin	Completed August 2020
2,4	2, 3, 4, 6	Introduce Second Step at BOY PD	August 2020	Admin	Completed September 2020
2,4	2, 3, 4, 6	Set department expectations	August 2020	Admin	Completed September 2020

2,4	2, 3, 4, 6	Monthly Walk throughs	May 2021	Admin	
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Strategy #3 Implement new SES screening tool and review data with teams and BLT three times throughout the school year (Fall, Winter and Spring.)					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
2,4	2, 3, 4, 6	Review expectations at BOY PD (Deadlines, storage of information etc.)	August 2020	Admin	Completed August 2020
2,4	2,3,4,6	Build in time to review	May 2021	Admin	
2,4	2,3,4,6	BLT review data to ensure completion	May 2021	BLT	