



Unified School District 232

Mill Creek Middle School Goals and Strategic Plan 2020-2021

Vision

A dedicated, collaborative community that supports student learning.

Mission

Enter to Learn. Go Forth to Serve.

Goal 1: Mill Creek will continue to improve our relationships with our community.

Action Plan:

Objective: By the end of the 2020-2021 school year, Mill Creek Middle School will form partnerships with jobs in our community to understand and support what they do.

Strategy #1 Bringing Community To Our School					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
3	5	Have a student group write thank you cards to LPD, LFD, JOCO Med-Act, etc.	November	Nick Admin	
6, 7	8	Have a student group visit with officers, firemen, EMTs about their job. Maybe record the interview to show on a larger scale in Pathways classes.	November	Pathways Teachers Nick, Jill, Katie, Admin Laura - Tech team	
6, 7	8	Invite them to eat lunch with students.	Second Semester	Pathways Teachers	

Strategy #2 Bringing Our School To The Community					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
2, 3	5	Staff will model the school mission statement by serving various business and non-profit organizations in community service opportunities. *Tentative.	October PD Day	Service Committee/ All Staff	
2, 3	5	Student Council and other student groups will participate in community service opportunities.	First Semester	Student Council	

Strategy #3 Students Will Learn About Careers In Our Community					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
1, 6, 7	8	Students will research and present on careers that interest them in their Pathways and FACS classes.	Second Semester	Pathways and FACS teachers	
1, 6, 7	8	Teachers will explore how to use Xello. New Pathways teachers in 8th grade.	First Semester	Pathways teachers	
1, 6, 7	8	Students will learn about careers through Xello for their IPS.	Second Semester	Pathways teachers	

Goal 2: Mill Creek will focus on improving *Relationships with Students and Families*.

Action Plan:

Objective: By the end of the 2020-2021 school year, Mill Creek Middle School will host four family involvement activities to promote positive relationships with peers, teachers, families, and community.
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Strategy #1 Host 4 Family Friendly Events					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
3	2	Students, parents and staff will participate in the Breast Cancer Awareness Fundraising Program *tentative	October	Various Staff	
2	2	Students, parents and staff will design a video program to share with our community supporting our Veterans	November	Various Staff	
4	2	Students, parents and staff will participate in the MCMS Dodgeball Event	January	Various Staff	
4	2	Students, parents and staff participate in the 8th Grade Farewell Events	May	8th Grade	
4	2	Staff will design an effective way to connect with parents virtually during Parent/Teacher Conferences.	September-October	BLT All teachers	

Strategy #2 Building Individual Relationships with Students					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
4	6	During the first week of school, all classes will participate in team building/relationship building activities, expectations and procedures of Mill Creek Middle School.	August	Grade Level Teams and Explo	Completed Staff found and continue to find ways to build relationships with students. Even with only being able to see their eyes. Our SW lead a presentation in August how to read their eyes to provide emotional support to them.
4	6	BLT will discuss and plan out, including researching with other schools the idea of a champion hour.	First Semester	BLT and Staff	

Strategy #3 Students will find ways to appreciate others with diverse backgrounds					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress

5	3	MCMS students will connect with another school in the world to understand what life is like in their school	Semester two	Social Studies	
4	3	Our 8th grade student group (212) will mentor our 6th grade students.	All year	Nick, Denise, 6th grade teachers	Ongoing- Parent Night volunteering. 6th grade day. Helping with school service projects. Students continue to support our school with helping with projects. Student tours, recycling, talking with 6th graders, etc.
5	3	MCMS peer models will work with students with special needs	Weekly - All year	Kait North	This has not been able to happen this year due to Covid, but we will find other ways to connect with them electronically.

Goal 3: Mill Creek will work to have 60% or more of their students at levels 3 or 4 in the areas of Math or ELA over the next 3 years.

Action Plan:

Objective: During the 2020-2021 school year, Mill Creek Middle School staff will learn and incorporate ways to improve Tier 1, Tier 2, and Tier 3 instruction.

Strategy #1 Students and staff will learn how to use our technology for the Hybrid Learning Model.

Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
1, 6, 7	1, 8, 4	Tier 1 Instruction: Professional Development and time for staff will be provided to learn how to use technology in the new way of teaching students this school year.	Ongoing	All Staff	August Staff have learned how to complete Project Based Learning activities with their students. Staff have designed their Canvas pages to be similar to

					make navigation easy for our students. Reviewed pages during Admin meetings
1, 6, 7	1, 8, 4	Tier 1 Instruction: Students will be taught how to use the device appropriately as well as understanding how to learn their curriculum in a digital format through the LMS of Canvas.	Ongoing	All Staff	August Teachers have put together Canvas pages with Weekly Agendas for students to understand how to find information in Canvas Teachers have worked to design lessons that follow the Hybrid Learning Model for teaching students 2 days a week in person, 1 day remotely and providing activities for the 2 days that students are off. Videos or teachers, PBL and online completed activities have been designed and implemented. It is a new way of learning.
1, 6, 7	1, 8, 4	The Building Technovation Team will share district technology updates.	Ongoing	Building Technovation Team	
1, 6, 7	1, 8, 4	Develop a technology student mentor group to help guide and support new students.	Ongoing	Admin, 212	This is on hold this year due to Covid. Hope to bring back 2nd semester.
1, 6, 7	1, 8, 4	Students and parents will be taught how to access and utilize the software program.	First Semester	All Staff	September-October Staff put together an informational video to share with parents how to utilize Canvas and Skyward.

Strategy #2 Staff will learn how to use Tier 1 - Tier 3 Resources, such a Study Sync, Numbers Worlds, Second Step, and the Into Math curriculum.					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
1, 6	1, 4, 6, 8	Teachers will be provided with time to become familiar with (new and existing) curriculum and materials.	Ongoing	Staff	August Teachers were provided team and training to learn how to implement their resources.
1, 6	1, 4, 6, 8	Teachers will be provided with time to analyze student data and state assessment results. This includes Fastbridge Data, State assessment data and Interim assessment data.	Ongoing	Staff	September-October Teachers will give the Fastbridge assessments October
1, 6	1, 4, 6, 8	Teachers will meet to reflect on strategies and implementation of curriculum and materials. Teachers will set a goal for learning a new effective strategy and will implement the strategy in their teaching. They will analyze the effectiveness of it and share the results.	Ongoing	Staff	