



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

USD 232 BOARD OF EDUCATION

OFFICIAL MINUTES -- REGULAR MEETING

Administrative Office (35200 West 91st Street, De Soto, KS)

September 9, 2019

The meeting was called to order at 6:00 p.m. by the Board Vice President, Rachele Zade. A quorum of the Board was present. Attendance was as follows:

Board Members Present: Bill Fletcher
John Gaignat
Angela Handy
Danielle Heikes (*Participated in the meeting via tele-conference.*)
Kevin Makalous
Mitch Powers
Rachele Zade

Others Present: Debbie Atwell, Facilities Coordinator
Jolyn Baldner, Director of Student Nutrition
Alvie Cater, Assistant Superintendent of Administrative & Educational Services
Steve Deghand, Director of Facilities
Wendy Denham, Board Clerk/Executive Assistant to the Superintendent
Carrie Handy, Director of Human Resources/Elementary
Lee Hanson, Director of Special Services
Pam Hargrove, Principal, Belmont Elementary School
Tara Harmon-Moore, Health Services Coordinator
Dr. Frank Harwood, Superintendent
Michelle Hite, Director of School Improvement
Dr. Joe Kelly, Director of Curriculum & Instruction
Ken Larsen, Assistant Superintendent of Business & Operations
Brandon Riffel, Director of Technology
Brian Schwanz, Director of Human Resources/Secondary
Ceresa Schaffer, Secondary Curriculum Coordinator
Andrea West, Early Childhood Coordinator

Alvie Cater led attendees in reciting the Pledge of Allegiance. He then briefly explained how the meeting will progress from one agenda item to the next.

Vice President Zade asked if there were any changes to the Agenda or Consent Agenda. None were made.

Mrs. Angela Handy moved to adopt the Agenda and approve the Consent Agenda.

Mr. Kevin Makalous seconded.

Carried 7/0.

The following Consent Agenda items were approved:

1. Minutes of August 5th regular meeting.
2. Payment of bills and issuance of checks numbered 48802 – 48840, 48844 – 48897, 48927 - 48983 and 48992 – 49170.
3. Transfer of funds as follows:
 - a. \$50,000.00 from LOB (Fund 08) to At-Risk K-12 (Fund 13)
 - b. \$20,000.00 from LOB (Fund 08) to Parents as Teachers (Fund 28)

4. Employment recommendations as follows:

Resignations – Classified

Sarahi Carrasco, Evening Custodian, SE
Julie Gress, Center Based Paraprofessional, ME
Jennifer Hansen, Lunchroom Aide, CCE
Jolene Hayes, Paraprofessional, HE
Heidy Jaimes, Paraprofessional, MVHS
Karen Kirchhoff, Paraprofessional, BE
Lori Koch, Lead Secretary, PRE
Shana Lamb, School Nurse, SE
Miranda Morado, Paraprofessional, LTMS
Karen Mott, Center Based Paraprofessional, MCMS
Cindy Pike, Center Based Paraprofessional, HE
Maria Ulloa, Student Nutrition Assistant, MCMS

Retirements – Classified

Joyce Lightwine, Student Nutrition Assistant, LTMS (*Effective 12/31/19.*)
Robert Nossaman, Lead Custodian, ME (*Effective 10/01/19.*)

Employment – Classified

Misti Banister, Center Based Paraprofessional, LTMS
Andrew Bock, Rule 10 Assistant Tennis Coach, MVHS
Amanda (Campbell) Bradshaw, Center Based Paraprofessional, MCMS
Carol Breneman, Student Nutrition Assistant, MTMS
Lisa Bussell, Paraprofessional, DHS
Andrea Campbell, Paraprofessional, MTMS
Jennifer Chisholm, Lunchroom Aide, ME
Tyler Ciston, Rule 10 Assistant Soccer Coach, MVHS

Jennifer Davis, Reading Aide, ME
Natalie Eidt, Paraprofessional, ME
Brian Fitzsimmons, Rule 10 Assistant Cross Country Coach, MVHS
Nicolas Garcia, Rule 10 Assistant Football Coach, MTMS
Julie Gress, Center Based Paraprofessional, ME
Shelly Haase, Paraprofessional, MCMS
Michael Hauschildt, Rule 10 Assistant Debate Coach, MVHS
Heidy Jaimes, Paraprofessional, MVHS
Darla Johnson, Center Based Paraprofessional, ME
Sharon June, Student Nutrition Assistant, MCMS
Erica Keesling, 0.5 FTE School Nurse, ME
Kaitlyn Kile, Student Nutrition Assistant, MVHS
Karen Kirchhoff, Paraprofessional, BE
Loni Kuriakose, Student Nutrition Assistant, MTMS
Paula Landrum, Center Based Paraprofessional, ME
Leslie Leaver, Math Aide Substitute, HE
Walter Lenon, Substitute Custodian, Districtwide
Magaly Mayorga, Student Nutrition Assistant, MCMS
Miranda Morado, Paraprofessional, LTMS
Karen Mott, Center Based Paraprofessional, MCMS
Janet Nash, Paraprofessional, BE
Marie Neeland, Center Based Paraprofessional, MCMS
Lily Ottinger, Rule 10 Assistant Debate Coach, MVHS
Annette Phillips, Paraprofessional Substitute, Districtwide
Kirsten Pierce, Lunchroom Aide, CCE
Lindsey Schoenecker, Student Nutrition Assistant, MVHS
Melissa Shinkle, Paraprofessional, HE
Timothy Todd, Gifted Program Paraprofessional, PRE
William Reynolds, Substitute Custodian, Districtwide

Employment – Certified

Regan Foos, Kindergarten Teacher, ME
Abbie Roser, 2nd Grade Teacher, CCE
Lauren Taylor, Kindergarten Teacher, HE
George Walden, Social Studies Teacher, MVHS

5. The USD 232 2019-20 Site Council Roster.
6. Acceptance of the following donations:
 - \$1,000.00 from a family who wishes to remain anonymous to Belmont Elementary School for purchase of classroom supplies and materials.
 - \$1,630.72 from Inter-State Studio and Publishing Co. to Prairie Ride Elementary School.

- Five (5) Catalyst 3750-24TS-S network switches (worth approximately \$300.00) from Fox 4 News to De Soto High School.
 - \$280.00 from David & Lori Peterson to the Mill Valley High School Volleyball Team.
7. Start-up of the following student clubs at Mill Valley High School: Women's Empowerment Club and Young Democrats.
 8. The following De Soto High School Boys' Soccer items declared as surplus: 40 pairs of shorts, 60 jerseys, 20 bags and 20 warm-ups.
 9. The following extended day trips:
 - Mill Valley High School Cross Country, Grades 9-12, participate in a cross country race at the University of Arkansas, Fayetteville, AR, October 4-5, 2019.
 - Mill Valley High School Debate/Advanced Debate, Grades 9-12, compete in the JW Patterson Debate Invitational, Heritage Hall, Oklahoma City, OK, October 11-14, 2019.
 - Mill Valley High School Debate/Advanced Debate, Grades 9-12, compete in the Heart of Texas Invitational, St. Mark's, Dallas, TX, October 17-20, 2019.
 - Mill Valley High School & De Soto High School Thespian Troupes, Grades 10-12, participate in the State Thespian Conference, Century II Convention Center, Wichita, KS, January 9-11, 2020.

GOOD NEWS.

Staff Member Recognition.

Belmont Elementary School staff members Jana Flannigan, Occupational Therapist in the Early Childhood Program, Amanda Howard, elementary Speech Language Pathologist, and Beau Martin, School Nurse, were recognized for outstanding service in their district roles and presented with Certificates of Appreciation.

ACTION ITEMS.

Recognition of National Suicide Prevention Month. Alvie Cater, Assistant Superintendent of Administrative & Educational Services, stated that the Board was being asked to approve a proclamation to recognize September as National Suicide Prevention Month. He shared that last year the Johnson County superintendents came together to form an initiative to bring suicide awareness to the forefront and let the Board know that the Johnson County school districts will continue working together to address the number of teen deaths by suicide in the county by engaging the community in real conversations about suicide prevention.

Mr. Mitch Powers moved to approve a Proclamation to recognize September as National Suicide Prevention Month.

Mrs. Angela Handy seconded.

Carried 7/0.

Approval of De Soto High School Site Plan Civil Engineer. Steve Deghand, Director of Facilities, told the Board that the administration sent out a Request for Qualifications (RFQ) seeking a qualified firm to design a comprehensive site plan for several bond projects on the campus of De Soto High School. He noted that four

civil engineering firms responded to the RFQ. Mr. Deghand said that he and Superintendent Harwood reviewed the submissions and although all four had their strengths, Milburn Civil Engineering from De Soto really focused on their ability to consult with staff via face-to-face meetings and their goal for the most efficient use of the current space available at De Soto High School. He added that their stated commitment of ensuring the master site plan will not negatively affect other areas of the school campus was certainly a plus. In conclusion, Mr. Deghand noted that Milburn Civil Engineering has not worked for USD 232 in the past, but had glowing references and asked the Board to select Milburn to be the De Soto High School site plan civil engineer.

Mr. Kevin Makalous moved to select Milburn Civil Engineering to design a comprehensive site plan for several bond projects on the campus of De Soto High School.

Mr. John Gaignat seconded.

Carried 7/0.

DISCUSSION ITEMS.

USD 232 Education Foundation. Alvie Cater introduced the President of the new USD 232 Education Foundation, Mrs. Jamie Weese. Mrs. Weese said the purpose of the education foundation is to work with the community at large to support teachers and students in the classroom. She said that information will be shared soon on how patrons and businesses can contribute. She introduced the Education Foundation board members: Tina Dinkel, Vice President, Roxanne Wise, Treasurer, Casey Rooman-Smith, Secretary/Executive Director, Kevin Makalous, Board Member, Susan Mohn, Board Member, Norm Messner, Board Member, Alvie Cater, Board Member, and Holly Schreiber, De Soto Teacher Association Representative. In conclusion, Mrs. Weese announced that since the "Kick-Off Breakfast" the Foundation held in April they have raised over \$19,000.00.

Career & Technical Education/Early Childhood Center Plans. Steve Deghand introduced Scott Hazelitt and Alec Mackay from HTK Architects. Mr. Hazelitt and Mr. Mackay presented documents showing where the Career & Technical Education (CTE)/Early Childhood Center would sit on the site near Mill Creek Middle School, how the site would be accessed from Mize Road and parking arrangements, a floor plan for the lower level and floor plan for the second floor. Mr. Hazelitt noted that a conference/meeting space was added into the design. He also shared preliminary images of the building exterior and interior spaces, information on the field house for the Mill Creek Middle School football/track field and details on the warehouse space. Mr. Deghand said that the original cost estimate was \$20,324,000, and most recent estimates have brought hard construction costs in at around \$18,000,000. He added that if you add in money for soft costs the project will come in around \$21,000,000. Superintendent Harwood explained that the land site plan was originally for a high school and because of the change in use from a high school to CTE/Early Childhood Center a new special use permit would have to be issued by the City of Lenexa. Mr. Deghand said that a public hearing would need to be held in order to get that permit and there have been eight properties identified around the site, several of which are in Shawnee city limits, who would receive an invitation to the hearing. Superintendent Harwood informed the Board that he would like to invite students to submit name suggestions for the building for easier identification and board members were in agreement with his plan.

PATRON INPUT. No comments were made so Vice President Zade moved onto the next agenda item.

Danielle Heikes was disconnected and left the meeting at 7:11 p.m.

EXECUTIVE SESSION.

Attorney/Client Privilege.

Mrs. Rachele Zade moved to go into executive session at 7:15 p.m. for a period of fifteen minutes with Frank Harwood, Alvie Cater, Ken Larsen, Brian Schwanz and Carrie Handy to discuss potential litigation with the school district's legal counsel under the KOMA exception for matters which would be deemed privileged in the attorney-client relationship and return to open session at 7:30 p.m. at this location.

Mr. Mitch Powers seconded.

Carried 6/0.

The Board returned to open session and Vice President Zade called the meeting back to order at 7:30 p.m.

Vice President Zade adjourned the meeting at 7:31 p.m.

October 7, 2019
Date Approved

Wendy S. Senham
Clerk, Board of Education

David A. Steiner
President, Board of Education