



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

USD 232 BOARD OF EDUCATION

OFFICIAL MINUTES -- REGULAR MEETING

Administrative Office (35200 West 91st Street, De Soto, Kansas) January 9, 2023

YouTube channel: <https://bitly.com/usd232youtube>

The Board President, Ashley Spaulding, called the meeting to order at 6:00 p.m. A quorum of the Board was present. Attendance was as follows:

Board Members Present: Rick Amos
Bill Fletcher
Danielle Heikes
Brandi Jonasson
Stephanie Makalous
Calley Malloy
Ashley Spaulding

Others Present: Alvie Cater, Assistant Superintendent of Administration & Communications
Steve Deghand, Assistant Superintendent of Facilities & Operations
Kristel Fulcher, Principal, Prairie Ridge Elementary School
Lee Hanson, Director of Special Services
Dr. Frank Harwood, Superintendent of Schools
Michelle Hite, Director of Elementary Curriculum & Instruction/Accreditation
Dr. Joe Kelly, Director of Secondary Curriculum & Instruction/Title Programs
Rob Moser, Coordinator of Safety & Transportation
Brandon Riffel, Director of Technology
Brian Schwanz, Executive Director of Secondary Education
Jennifer Smith, Principal, Monticello Trails Middle School
Julie Stucky, Director of Finance

Alvie Cater led attendees in reciting the Pledge of Allegiance. He then briefly explained how the meeting would progress from one agenda item to the next.

President Spaulding asked if there were any changes for the Agenda. No changes were made.

Mrs. Danielle Heikes moved to adopt the Agenda.

Mr. Rick Amos seconded.

Carried 7/0.

GOOD NEWS.

Staff Member Recognition. Monticello Trails Middle School staff members Cara Olson, Counselor, and Colleen Landon, 7th Grade Math Teacher, along with Prairie Ridge Elementary staff members Allie Goodman, 1st Grade Teacher, and Terri Knappin, Special Education Paraprofessional, were recognized for outstanding service in their district roles.

January is School Board Member Recognition Month. To show USD 232 board members appreciation for their dedication to the students, staff and patrons, a message of gratitude was shared and Prairie Ridge Elementary Principal Kristel Fulcher shared a banner that was signed by Prairie Ridge students thanking board members for their service.

PATRON INPUT. With no requests to speak submitted, President Spaulding moved onto the next agenda item.

CONSENT AGENDA. President Spaulding asked the board if they had any changes for the Consent Agenda.

Bill Fletcher asked to remove check number 60427 from Consent Agenda item "B. Approve payment of bills and transfer of funds" for approval separately.

Stephanie Makalous referred to Consent Agenda item "O. Approve start-up of a Powerlifting Club for students at Mill Valley High School" and asked what the policy is regarding board approval of student clubs and when they can become active. Superintendent Harwood said activities can occur in the schools without formal recognition of a club, but to make it officially recognized club a sponsor is needed, along with board approval, and the activity would have to be open to any student in the school. Mrs. Makalous asked how the district supports clubs. Superintendent Harwood said officially recognized student clubs can use district facilities free of charge and request transportation, however they typically pay for their own transportation.

Mr. Rick Amos moved to approve the Consent Agenda as amended.

Mrs. Calley Malloy seconded.

Carried 7/0.

The following Consent Agenda items were approved:

1. Minutes of the December 5th regular meeting and December 10th special meeting.
2. Payment of bills and issuance of checks numbered 60306 – 60318, 60321 – 60343, 60350 - 60426 and 60428 – 60529.
3. Transfer of funds as follows:
 - a. \$230,358.97 from General (Fund 06) to At Risk (Fund 13)
 - b. \$1,070,809.22 from General (Fund 06) to Special Education (Fund 30)
 - c. \$5,338.58 from Local Option Budget (Fund 08) to State Pre-K (Fund 11)
 - d. \$54,779.05 from Local Option Budget (Fund 08) to Bilingual (Fund 14)

- e. \$5,657.22 from Local Option Budget (Fund 08) to Parent Education (Fund 28)
 - f. \$251,178.56 from Local Option Budget (Fund 08) to Vocational Education (Fund 34)
4. Personnel recommendations as follows:
- Resignations – Classified
Kelley Grammer, School Nurse, BE
Linda Mills, Student Nutrition Assistant, LTMS
Kim Oakleaf-Soell, Parents as Teachers, CTEC
Tiffany Powers, Lead Secretary, CTEC
Jazmin Villa, ELL Aide, LTMS
- Retirement – Classified
Bonnie Logan, Student Nutrition Cashier, DHS (*Effective May 19, 2023*)
- Employment – Classified
James Allen, District Custodian, Districtwide
Megan Cibulski, District Office Receptionist, AO
LeeAnne Duffy, Student Nutrition Assistant, DHS
Marla Holland, Paraprofessional, CTEC
Alexandra Hutchings, Long-Term Substitute, BE
Christine Lawson, Lead Secretary, CTEC
Jennifer Myers, Long-Term Substitute, BE
Susan Mohn, Student Nutrition Cashier, PRE
Bob Nossaman, Plumber Technician, Districtwide
Abbey Tabor, Paraprofessional, PRE
Maria Ulloa, Substitute Custodian, Districtwide
- Resignations – Certified (*At conclusion of the 2022-23 school year, unless otherwise noted.*)
Nicholas Haus, 6th Grade Science Teacher, MTMS
Jason Hunt, 5th Grade Teacher, HE
Mackenzie Pfeiffer, Special Education Teacher, BE (*Effective 12/20/2022*)
Emma Spachek, 5th Grade Teacher, HE
- Resignation – Certified Administration (*At conclusion of the 2022-23 school year.*)
Bryan Lebar, Associate Principal, MTMS
- Retirement – Certified (*At conclusion of the 2022-23 school year.*)
Bradley Scott, Boys Physical Education Teacher, MTMS
- Employment – Certified (*Effective at the start of the 2023-24 school year.*)
Kayla Deghand, Speech Language Pathologist, ME
Craig Morrow, Drafting/Architecture Teacher, MVHS
5. Revisions to the following board policies: GAJ – Gifts (All Employees) and KH – Gifts to Schools.
6. Acceptance of the following bids:
- Acme Flooring in the amount of \$51,754.00 for refinishing of the gymnasium floors in Lexington Trails and Monticello Trails middle schools.
 - Regents Flooring in the amount of \$178,465.00 to replace carpet throughout Monticello Trails Middle School.

- Carroll Seating in the amount of \$181,340.00 to replace casework throughout Monticello Trails Middle School.
 - Country Carpet in the amount of \$40,990.00 to replace carpet in the De Soto High School multi-purpose room.
 - U.S. Engineering in the amount of \$20,104.20 to replace the draft control system at Mill Valley High School.
7. Declaration of Language! Comprehensive Literacy Curriculum that is unusable due to water damage as surplus.
 8. Acceptance of a proposal from Learning Without Tears in the amount of \$158,543.00 for a seven year (2023-2029) suite of Handwriting Without Tears elementary handwriting instructional resources.
 9. Acceptance of the following donations:
 - An LED marquee to be installed by Golden Rule Signs with a value of \$35,688.76 from the Prairie Ridge PTO to Prairie Ridge Elementary School/USD 232.
 - \$5,000.00 from the Matthew and Jessica Brandmeyer Family Charitable Fund to Lexington Trails Middle School.
 - \$1,720.00 from Mark and Sloan Marriott to the De Soto High School Cross Country Program.
 10. Start-up of a Powerlifting Club for students at Mill Valley High School.
 11. The following extended day trips:
 - De Soto High School Band, Grades 9-12, participate in the K-State Concert Band Clinic, Kansas State University, Manhattan, KS, January 20-22, 2023.
 - De Soto High School Cheerleading, Grades 9-12, compete in the NCA National Cheer Competition, Kay Bailey Convention Center, Dallas, TX, January 20-23, 2023.
 - Mill Valley High School Video Broadcast & Video Production, Grades 10-12, attend the Student Television Network National High School Convention, Long Beach, CA, March 15-18, 2023.

Bill Fletcher declared a conflict of interest and left the meeting at 6:18 p.m.

Mrs. Stephanie Makalous moved to approve payment to Kansas Land Management, LLC in the amount of \$1,250.00 with check number 60427.

Mrs. Ashley Spaulding seconded.

Carried 6/0.

Bill Fletcher returned to the meeting at 6:19 p.m.

ACTION ITEMS.

BOE Organizational Items. Superintendent Harwood said that since 2016, Kansas State Law requires boards of education to elect officers in January of each year unless they pass a resolution to

elect officers at a later date. Based on past practice, he recommended adopting a resolution to elect board officers at the July 2023 meeting (the start of the school district's fiscal year).

Mrs. Stephanie Makalous moved to adopt a Resolution to Establish Election of School Board Officers in July 2023.

Mrs. Danielle Heikes seconded.

Carried 7/0.

Superintendent Harwood said the board is also required to set their regular board meeting schedule in January and presented the Board with a suggested schedule.

Mrs. Calley Malloy moved to approve the Board of Education February 2023 – January 2024 Regular Meeting Schedule.

Mrs. Brandi Jonasson seconded.

Carried 7/0.

Secondary Student & Teacher Technology Refresh. Brandon Riffel, Director of Technology, referred board members to the written report for background on the district's One Device per Learner initiative that started in the 2018-19 school year. He said it is time to refresh devices with the proposed MacBook Air M1, which is the same unit already in use with upgraded processors. He said the 5,300 units would be distributed to all secondary students, teachers PK-12, and support staff. Superintendent Harwood clarified that paraprofessionals get the same device students are using. He said the support staff getting the new devices would be those that are currently using MacBooks, and the iPad refresh will be next year.

Stephanie Makalous asked how teachers were surveyed about which device they like. Dr. Joe Kelly said during the initial technology adoption surveys were sent out and a committee was formed to evaluate devices based on battery life, functionality, and relation to district technology standards. He said this time a survey was done of all middle school teachers, a pilot was done at each middle school building, and survey results were shared with staff, showing a preference for MacBook Airs.

Bill Fletcher asked if the equipment could be purchased off the state contract. Mr. Riffel said Apple equipment has to be purchased directly from Apple and the district's pricing is at or below the state contract. Apple has a purchasing contract with the State of Kansas.

Danielle Heikes noted that the district purchased a 3-year AppleCare+ program with the first purchase in 2019. She asked if the new MacBook Airs could be expected to be used for four years with the 4-year AppleCare+. Mr. Riffel said they would be. He explained that the new devices are 2020 models (new), refreshed by Apple in 2020. The devices purchased in 2019 were 2017 models, still brand new, but had not been refreshed. He explained that the hardware the district is getting is much more modern which could allow for a longer life. Superintendent Harwood said this is actually the fourth year for the current devices, but the district only had three years of AppleCare+ so any repairs done this year will be paid for by the district. He said the additional year of AppleCare+ on this lease is only \$25 per device and a lot less than the cost of replacing the battery,

which is the most common repair. He also said this is the first time Apple has offered a 4-year AppleCare+ plan.

Bill Fletcher asked how much the district would get back with sale of the old equipment. Mr. Riffel said the old equipment could be recycled through Synetic and he expects to get about \$100 per unit. Superintendent Harwood said the board would have to declare the old devices as surplus before they are sold. Superintendent Harwood said the district is also looking to collaborate with a third party, like Synetic, on deployment of the new devices, due to limited staff that can do it in the short timeframe, which may offset what is received from the company on payment.

Calley Malloy asked if the district has considered selling used computers to patrons or staff. Mr. Riffel said that by selling the computers to Synetic, staff and families could purchase similar equipment that comes with a warranty from Synetic.

Mrs. Stephanie Makalous moved to approve the purchase of 5,300 MacBook Air devices, with protective cases and AppleCare+, including Apple professional learning services for educators, in the amount of \$5,805,850.00 from Apple Computer Inc.

Mrs. Danielle Heikes second.

Carried 7/0.

DISCUSSION ITEMS.

Student Achievement. Michelle Hite, Director of Elementary Education/Accreditation, began a PowerPoint presentation on student achievement with the following slides:

- Kansas Can Star Achievement the district has received in 2022 (Gold Star Recognition for High School Graduation and Post Secondary Success, Silver Star Recognition for Individual Plan of Study and Social-Emotional Growth and Copper Star Recognition for Academically Prepared for Postsecondary).
- Celebrate! The Class of 2032. Mrs. Hite said this is the group of kindergarteners that missed a full quarter of their kindergarten year due to schools closing due to COVID-19. She said last summer this class was not only caught up to grade level, but trending forward ahead of grade level.
- Social-Emotional/Behavior/Mental Health. HB 2567 – Student Privacy Policy. Mrs. Hite said parents must opt-in students to take FastBridge MySAEBRS and BrightBytes Student Perception surveys. She said participation has plummeted with the FastBridge MySAEBRS survey down to 29.1% and the BrightBytes Student Perception survey down to 23.6%.
- 2019-2022 USD 232 State Assessment Results in English Language Arts and Mathematics.

Dr. Joe Kelly, Director of Secondary Education/Title Programs, shared the following slides:

- Kansas State Assessment Data - A comparison of USD 232's 2022 Mathematics, English Language Arts and Science assessment data to the other five Johnson County school districts and state scores.
- 2020-2023 FastBridge Data in Reading for grades 3 - 8.

- 2020-2023 FastBridge Data in Mathematics for grades 3 - 8.
- PreACT 2022 – PreACT Results for 9th graders in 2021-2022 and 2022-2023 and a Summary View: PreACT, for 10th graders in 2021-2022 and 2022-2023.
- Considerations When Looking at ACT Scores.
- ACT Data: Class of 2022. ACT Scores (district average and state average) for the graduating classes of 2015 through 2022.
- Graduation Indicators – 4 Year Adjusted Cohort (2019 – 2022) broken down by district and state.
- Five-Year Postsecondary Progress (High School Graduation Rate, Success Rate, Effective Rate) from 2016 – 2020.
- Directions and Priorities - USD 232 Focus
 - Elementary
 - LETRS Professional Learning
 - Professional Learning Community (PLC) Work
 - Creation of Common Formative Assessments in Reading
 - Science Pilot Adoption Process
 - Secondary
 - Real World Learning (RWL) and Project-Based Learning (PBL) Professional Learning
 - Professional Learning – Community Work
 - Creation of Common Formative Assessments in SCTs
 - Science Pilot Adoption Process

Dr. Kelly shared the following slides in regard to Assessment Data:

- Each building is committed to the PLC Process:
 - What do we want students to learn?
 - How will we know they learned it?
 - How will we respond if students don't learn?
 - How will we extend learning for students who are proficient?
- The assessments with the greatest potential to improve student achievement are teacher-created Common Formative Assessments, based on Essential Standards.
- Common Formative Assessments
 - Based on Essential Standards
 - Readiness for the Next Level of Learning
 - Assess Concepts and Skills that Last Over Time
 - Prepare Students for National, State, College and Career Exams
 - Leverage (Crossover Application to Other Content Areas)
 - Developed by Student Collaboration Teams
 - Inform "Next Steps" with instruction

2023 Legislative Priorities. Superintendent Harwood reviewed the following proposed legislative priorities with the Board:

- **Kansas Constitution** – USD 232 supports the intent of the Constitution of the State of Kansas where by local school boards are given the responsibility to operate school districts under the general supervision of the state board of education. USD 232 opposes amendments to the Kansas Constitution that would change the current governance structure or financing responsibility. The current working in the Kansas Constitution helped ensure adequate and equitable support for public schools for more than fifty years. During that time, the need for an educated citizenry in Kansas has become even more important and must be protected.
- **Public School Funding** – USD 232 endorses the full implementation of current school funding statutes. As such, USD 232 urges the state to follow K.S.A. 72-5132 (e6) when computing the 2023-24 BASE and to appropriate adequate funding. When allocating funding for special education, we believe K.S.A. 72-3422 should be applied as currently written. Additionally, USD 232 supports making High Density At-Risk funding a permanent part of the funding formula. Given that the current funding statute allows multiple ways to calculate enrollment for districts with declining enrollment, USD 232 supports the addition of a calculation whereby growing district can receive funding for student growth in the current year.
- **Non-Resident Transfers** – USD 232 supports the authority of local school boards to determine if they will accept non-resident student transfers. If a district decides to accept non-resident transfers, the board should be allowed to adopt equitable processes to determine how many non-resident students are accepted. This should include a provision to allow the district to give primary consideration for out-of-district transfers of employees' students. Additionally, a district's policy should be able to account for changes to in-district enrollment that increases over time and which no longer supports the continuation of non-resident student transfers.

Bill Fletcher asked if the district could communicate with the other Johnson County districts about challenging this law in the court. Superintendent Harwood said this will be a conversation among the Johnson County districts, one that they will see a lot of agreement on (that this should be a local decision). He said the hope is that some positive changes can be made during the legislative session, but if this doesn't happen a court challenge would be the next step.

- **Parental Engagement** – USD 232 is proud of the support we receive from our families and communities. Our parents are always encouraged to be partners in their children's education. There are multiple ways for parents to learn more about their child's school, get involved and provide input. There is no need for complex and onerous reporting mechanisms that are part of an outside agenda that are not relevant to Kansas.
- **School Bonds** – USD 232 endorses the removal of the cap on school bonds. The cap is based solely on the amount of past debt and it is not sensitive to the current needs of school districts. Additionally, USD 232 supports equitable bond state aid formula to help districts provide safe and effective facilities.
- **Mental Health** – USD 232 endorses the commitment of additional resources for community mental health services. The lack of available community mental health resources has a

dramatic impact on students at school. USD 232 understands that we are a vital partner in addressing the mental health concerns faced by our students, but a focus on the whole community is a more productive way to positively impact the mental health crisis.

Bill Fletcher suggested looking at doing something for Seniors relating to Tax Increment Financing (TIF), maybe freezing tax rates for seniors over 65. Superintendent Harwood said there are a couple of different property tax breaks for seniors and low income and he could certainly talk to legislators about expanding that. He also said on the 20 mill state levy the board is required to levy, it used to be that the first \$20,000 of residential property value was exempt for seniors and has gone up to \$40,000 with it now set to go up as the median valuation of home prices goes up.

Superintendent Harwood said after he and President Spaulding meet with the other Johnson County superintendents and board presidents to develop a common legislative platform they will bring anything that is not presented on the legislative priorities this evening back to the board for discussion. He said once a final legislative platform is developed he will share it with the board.

Stephanie Makalous asked if the other Johnson County districts would be doing a similar letter. Superintendent Harwood said the larger districts do an annual Legislative Platform and typically post it on their web page.

FYI REPORT. The following informational report was included in the packet for this board meeting:
1. 2022-23 District Goals Update.

President Spaulding adjourned the meeting at 7:24 p.m.

February 6, 2023
Date Approved

Wendy S. Denham
Clerk, Board of Education

A. Spaulding
President, Board of Education